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JANUARY 2022 Connecting the DOTs

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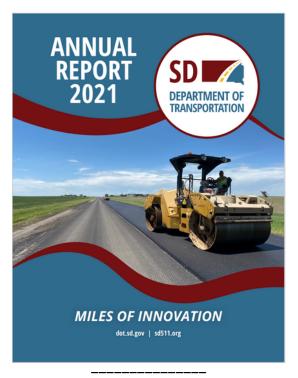
(Please note, nominations from 2021 <u>do not</u> carry forward for 2022 review and consideration.)

Submit an Impact Award nomination at:

https://dot.sd.gov/impact-awards

Access the 2021 Annual Report ...

https://dot.sd.gov/media/2021_SDDOT_Annual_Report.pdf



SDDOT Mission:

To efficiently provide a safe and effective public transportation system

SDDOT Vision:

Better lives through better transportation by being the best



The Secretary's Corner

A good way to begin setting your goals for 2022, and beyond, is to ask yourself some key personal questions.

- What will you do to improve your physical health in 2022?
- What are you doing daily for your mental health?
- In which areas will you work to improve your personal, family, and spiritual life?
- What are some ways you can expand upon your professional skills within the SDDOT?

The SDDOT offers a multitude of training opportunities to help you advance your skills. One aspect of this training is the **SDDOT Leadership Pathway**.

The SDDOT Leadership Pathway is a roadmap that assists you in building upon your already existing strengths as a leader.

At the SDDOT we believe that each employee has the ability to lead.

No matter what team you are destined to lead, the SDDOT Leadership Pathway can help you refine your leadership abilities and help you take the next step.

Watch for more information to be shared in the near future about the Leadership Pathways courses and training opportunities that you can choose from.

This concept is designed for you to find the leadership path that interests you most and allows you to pick and choose from a variety of classes for skill development.



Sioux Falls Area Assists Yankton Area In Time of Need by Greg Rothschadl, Yankton Area Engineer



Last winter/spring, the Yankton Area didn't have enough personnel to handle our large workload for 2021, so I sent out a call for help statewide. Soon after, Greg and Jared were contacting me and offering up as much help as they could, and oh my, did they provide help!! Following is a list of project/personnel that helped out.

Highway 46 shoulder widening/spot grading from Irene to Centerville: Sioux Falls Area completely staffed this project, including Steve Neumeister, Andrew Hanisch, and Josh Jorgensen for most of the entire project and Spencer Thompson and Austin Merrill for the asphalt paving portion.

Highway 46 asphalt paving from Centerville to Beresford: Sioux Falls provided all staff except for one technician from Yankton. Sioux Falls personnel on this project: Dan Drake, Spencer Thompson, and Josh Jorgensen, and Jared Pfaff.

Highway 50 paving of the bypass around Vermillion: Sioux Falls staff ran the asphalt lab on this project, which included Caitlyn Aleckson and Spencer Thompson.

Shared Use Path - City of Viborg: Steve Neumeister handled this project from start to finish.

Sioux Falls staff also helped with preliminary surveys. Pete Hughes completed 2 separate topo surveys for us in 2021. We would have had to consult these out if Pete did not complete them for us. Pete completed both of them before the Primavera date!!

The DOT truly has great people throughout the state willing to help when asked. To Steve, Andy, Josh, Spencer, Dan, Austin, Caitlyn and Pete... thank you so much for all the support you gave the Yankton Area in 2021! Without your help, I have no idea on how we would have gotten everything done. You were all a joy to work with and completed all your tasks in a very professional manner. I much appreciate what you did for us.

To Greg and Jared . . . Thanks for all the help you provided in coordinating this mass effort. You should be proud of your staff and the way they handle themselves on their projects, it was very impressive. The Yankton Area appreciated all this help and hopes we can return the favor sometime in the future. Hopefully I did not forget someone!

The Yankton Area is made up of 10 engineering staff. At one time this summer, we had 25 people working on Yankton Area projects. This was more staff working at one time then I can ever remember. It sure was an exciting summer.

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UAS Program Development By Larry Dean, Planning Data Manager, Project Development

The idea to implement drones or UAS's (Unmanned Aerial System) as a tool within the SDDOT started a few years ago. It started with a FHWA EDC 5 (Everyday Counts) Initiative to introduce innovative technologies within state DOT's. An innovation committee was organized and came up with a list of ideas. Implementing UAS's was one of the ideas suggested. A UAS group was organized to discuss how to implement within the department. During this time a few of the group members attended a FHWA Peer Exchange in Grand Forks, North Dakota along with 5 other state DOT's. During this Peer Exchange it was identified that the first step in implementing UAS's was to write some UAS procedure and guidelines documents.

With the aid of Iowa and Utah's DOT's documents a group met to write SDDOT's procedures and guidelines documents. After our internal group met to review and approve the documents, we invited external stakeholder to review and comment on the procedures and guidelines. Finally those documents where finalized and approved. Then a UAS committee was organized within the department.

This committee consists of: Jack Dokken, Cody Asher, Josh Olson, Jon Nelson, Josh Bench-Bresher, Hayden Malsam, Cody Axlund, Larry Dean, and Marc Hoelscher from FHWA. This committee has been instrumental in acquiring and implementing UAS's as a tool within the department.

Here is a link if you are interested in reading the UAS procedures and guidelines documents: https://intapps.sd.gov/hm90Policy/memodefault.asp
Stay tuned for next month's article.

Photo Capture: first picture Clay Pigeon and second picture Bluebird368 (Autel Evo II Pro) (Skydio II Pro)





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The Art of Map Making By Kimberly Zerr and Kathryn Wesson

Do you use ArcMap to make printed maps? Whether the map you create is for public presentation, internal or external documents, or for sharing with your staff, remembering a few cartography elements goes a long way in making sure a product is attractive and informational.

Before you begin to build your map there are two basic questions you should ask yourself:

- 1) What is the purpose of my map?
- 2) Does my map reflect the purpose?

Is the purpose of the map to showcase data results, or show more information on a project? The purpose of your map directly impacts the complexity of the product. For example, if the intention of your map is to show statewide locations of wildlife crashes, you probably don't need much data other than highways, maybe county boundaries, and crash locations.

Adding other data layers will make the map hard to read. If your map needs to show the location of a construction project, your map will contain more than three layers because 1) the area is smaller (most likely) and 2) more reference information is needed to inform the audience on the impacts of the project.

Once you recognize the purpose, you can start to build the map. Not only do you need to determine the appropriate layers for the map, but you also need to decide on the size of the map as well as appropriate colors and symbols. Is the map going to be printed on 8.5 x 11" paper, or a large format plotter? Is it easy to read when printed? Is it going to be a PDF only where viewers are going to zoom in on certain areas, or is the PDF for inclusion as a figure in a document? Do the colors appear the same on a computer screen as they do on a printed map? Can the document be viewed by a person with a color vision deficiency? Are the color and symbol combinations distinguishable in the map? Color Brewer is a great site to help with color palates.

Poorly designed maps, such as those with too many colors and symbols, frustrate readers. Another map element that often gets overlooked is labeling. We'll give you more tips and tricks on that subject next month. As always, please reach out to the GIS Team with any questions or suggestions on how to make better maps!



January Mentoring Minute

By Scott Eisenbeisz & June Hansen



Happy Mentoring Month! January is National Mentoring Month.

It's a great time to celebrate the important contributions that mentoring have made to our agency. It's also a good time to thank a mentor who has helped you in your journey. January 27th is National Thank a Mentor Day. Please reach out to that mentor who made a difference in your life and say thank you.

10 Awesome Facts About Mentoring

Here are some compelling facts and statistics about National Mentoring Month that we think showcase the power of a thoughtful mentorship program:

- 71% of Fortune 500 organizations have a formal mentoring program
- 94% of employees say they would stay longer at a company if they were offered opportunities to learn and grow
- Nine in 10 workers who have a career mentor say they are happy in their jobs
- 67% of businesses reported an increase in productivity due to mentoring
- 55% of businesses felt that mentoring had a positive impact on their profits
- <u>87% of mentors and mentees</u> feel empowered by their mentoring relationship and develop greater confidence
- <u>89% of mentees</u> go on to mentor someone themselves and contribute to a culture of learning.
- Mentees are <u>5 times more likely</u> to be promoted
- In one study, mentoring programs boosted minority representation in management from 9% to 24%
- 84% of CEOs said mentors had helped them avoid costly mistakes

Source: https://halorecognition.com/10-compelling-facts-about-national-mentoring-month/

Make Time for Mentoring!





AGC/SDDOT News by Craig Smith, Director of Operations



CDL Updates:

FMCSA's Entry Level Driver Training will become a requirement on Feb. 7, 2022. This includes people applying to obtain Class A or Class B CDL for the first time, upgrade an existing Class B CDL to a Class A CDL, or obtain a school bus (S), passenger (P), or hazardous material (H) for the first time.

The AGC is developing training that will use curriculum on the federal registry and meet the training required. It is anticipated this training will be available in early 2022.

When hiring individuals without CDL's, DOT will sponsor the employees to attend AGC's FMCSA's Entry Level Driver Training. Employees will still be responsible to pass the written portion of the test and for the costs associated. DOT is working with BHR to finalize an agreement that will require that the employees remain employed at DOT for set amount of time, or be required to reimburse DOT for costs incurred to assist them in obtaining a CDL. More information and dates to come.

New SDDOT/AGC Workgroups created from the December meetings.

Utility Conflicts – This workgroup will identify ways to reduce utility conflicts during the design and construction phases of the project. It will also consider options that may be used to "encourage" utilities to be more cooperative during the project.

Materials Cost/Supply Chain Issues – This workgroup will identify ways to minimize substantial material cost changes from time of quote to time of order. It will also investigate the possible development and use of material cost escalation clauses.

Bridge Scour/Riprap Placement – This workgroup will review SDDOT's new erosion protection requirements resulting from recent research and recommendations from FHWA. The recommendations from FHWA may result in increased erosion protection limits and depths to protect bridge berms and abutments from scour. The workgroup will work to identify constructability issues and solutions at locations requiring deep limits of erosion protection.

AGC/SDDOT 2022 SD Transportation Construction Industry Summit March 9 & 10 - Cedar Shores, Oacoma, SD Registration Info: https://www.sdagc.org/

Key Discussion Topics: -

- Significant Specification Changes (Division I & Utilities)
- Improving Work Zone Safety Operations (Innovations & Accident Management)
- Paperless Plans & E-Construction Progress Workforce Development (New CDL Training Regulations, Diversity & What's Working?)
- New Federal Infrastructure Bill and SDDOT Projects

FEATURED SPEAKER (virtual): Ken Simonson, AGCA Chief Economist "Construction Industry Economic Outlook & Supply Chain Disruptions"

Electronic Signatures - Adobe Sign by Kellie Beck, Director of Finance and Management



Administrative Rule 3:05:01:04 has been amended to allow either electronic signature or hand written signature for vouchers that have the perjury statement. This electronic signature must be done through a secure electronic signature program (i.e. – Adobe Sign).

3:05:01:04. Acceptable signatures. All perjury statements and authorizations require either an original handwritten signature or an electronic signature that is attached using a security procedure capable of verifying the act of the person signing the statement or authorization. (Source: 2 SDR 23, effective September 29, 1975; 48 SDR 54, effective November 15, 2021.)

Please keep in mind that supporting documentation for vouchers must be original. 3:05:05:01. Uniform copy of invoice from vendor required. Vendor invoices shall be the original copy or that copy which each specific vendor regularly gives to the customer. If either of the two mentioned invoices are lost or destroyed, a signed, certified photocopy of the invoice shall be accepted. (Source: 2 SDR 23, effective September 29, 1975.)

The state standard for Electronic Signature software is Adobe Sign. If you are going to be initiating/creating a document for signature you would need to have an Adobe Sign account created for you. There is no charge and the process to get an account is listed below. If you are simply signing a document you do not need an account created specifically for you.

Steps to create an Adobe Sign Account:

Put in a development request (ie – Service Now ticket) and put Jessica Fosheim, Cynthia Stadel, and Michael Luethje in the section for who typically works on this and provide a list of names and email addresses for who needs accounts.

At this time, to meet the requirements of the Administrative rules, <u>mileage, meal and cell</u> <u>phone vouchers are likely to be utilized the most via electronic signature</u>.

For example meal reimbursements and mileage could be done via electronic signature as they don't have "original documentation" that must be submitted. Cell phone reimbursements, for the most part, could follow this process because nearly all cell phone bills come electronic so that would still be "original".

If you have questions or need further clarification, please reach out to your Business Manager. If you are in Central Office, reach out to Kellie Beck.

For a video tutorial on how to use Adobe Sign click here: https://intranetdot.sd.gov/employee.aspx

Branding Resources - For You!

Strategic Plan objective icons are available for you to use!

Download graphics here:

https://dot.sd.gov/inside-sddot/media/branding-andidentity-guidelines



Branded Table Covers, Runners, and Pull Up Banners Ordering Information Here:

https://dot.sd.gov/inside-sddot/media/branding-and-identity-guidelines



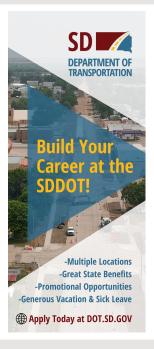
Table Runner



Table Cover



Example Banner



Career Fair Example

SDDOT Branded Personal Apparel Order

As shared by Secretary Jundt in Information Interchange emails, branded apparel orders are open through Jan. 28, 2022. All information is found on the order form link; including helpful hints for viewing the catalog or placing an order. There are 15 clothing items and a hat, all available in a variety of colors.



Access the catalog of items/order form here: https://forms.office.com/Pages/ResponsePage.aspx?
id=fFSvcKtpbUG0plQ7X0UrmXiHUDFG7spHuGxyW-
MooxZUN0VZUzg0S09PMjJRU9YRFcwUk5EVVFQRC4u



The order form is also available on the Intranet at https://intranetdot.sd.gov/.

As noted on the form; money does not need to be collected upfront. Once orders are placed, Pheasantland will verify item availability (color/size) and then calculate the final order cost per person. A contact person is identified for each Area and Central Office.

Safety Resources - For You!



The Go Sun Smart At Work project focuses on how employees can protect themselves from the sun while working outdoors. However, we also recognize that sun safety can be a family affair, especially for employees with small children in the house. Here are a few sun safety resources for work or play:

The CDC's webpage on sun safety:

- https://www.cdc.gov/cancer/skin/basic_info/sun-safety.htm
- The American Academy of Dermatology's resources on sun protection for children: https://www.aad.org/public/parents-kids/healthy-habits/parents/kids/sun-protection-kids

Please find a variety of winter safety posters for use within your office and shops. https://dot.sd.gov/inside-sddot/media/branding-and-identity-guidelines

When you click on the link above, you will be taken to the SDDOT Branding and Identity Guidelines page. Scroll toward the bottom of the page until you get to the "Safety Posters" and "Winter PSA Flyers" section.

Click the red buttons and you will be redirected to the posters. When you find a poster that you would like to use, right click the poster and hit "Save Image As." Once that is done, you will be able to print the posters and hang them around your office or shop!





South Dakota State Agencies
Launch Updated South Dakota
Truck Info Website
(Information below from joint press
release Dec., 2021)



The South Dakota Department of Transportation (DOT), in collaboration with the South Dakota Department of Public Safety (DPS) and South Dakota Department of Revenue (DOR), officially launched a major update to the <u>SDTruckInfo</u> website. The website is a central location for South Dakota trucking information, including Commercial Driver Licensing (CDL); special load permits; emergency notices for the trucking industry; legal weights and sizes for loads; and rules and regulations for interstate, intrastate, and agricultural carriers.

"This launch represents a major upgrade to the current system," said Dave Huft, Intelligent Transportation Systems Program Manager for the DOT. "The website is a true expression of the state's commitment to safety, efficiency, convenience for the trucking industry, the traveling public, and the state economy."

"The website update is partially funded by grant from the Federal Motor Carrier Safety Administration," said Highway Patrol Capt. John Broers, who leads the Patrol's Motor Carriers Division. "The website provides a one-stop portal to access vital information for motor carriers to operate lawfully within the state of South Dakota. The newly designed website is better organized, has more content, and provides easier navigation for our users."

Users can also access contact information for South Dakota agencies and click on direct links to South Dakota's Automated Permitting System, SD511 travel information, other states' motor carrier agencies, and the Federal Motor Carrier Safety Administration.

"One of the newest features is a searchable electronic copy of the completely updated 2022 South Dakota Commercial and Agricultural Vehicle Handbook," said Huft. "We are excited to offer the electronic version of the new handbook in addition to the published hard copy, which will be available from SDDOT, SD Highway Patrol, SDDOR, and county treasurers in January 2022."

The website https://sdtruckinfo.sd.gov/ is jointly maintained by the South Dakota Departments of Transportation, Public Safety, and Revenue.

"Report Phish"

The report phishing button may be missing from your Outlook app after a recent update.



BIT made a "How-To" guide about getting the button back on the outlook app:

https://servicedesk.sd.gov/sp?id=kb_article&sys_id=fb3b75b91b6f381498176571604bcb31

If you need assistance; please place a ServiceNow request at https://servicedesk.sd.gov/sp

Digital Citizen Portal Go Live Date

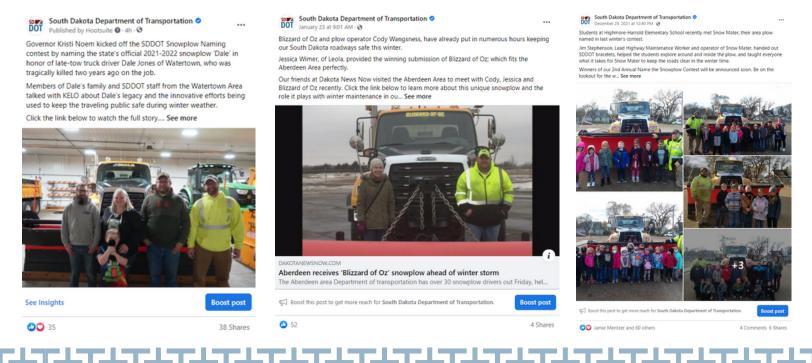
January 26, 2022

The new Digital Citizen Portal will be available for use starting January 26th at SD.gov.

SDDOT In The News

When you flipped on your TV, you might have seen some familiar faces over the past month. The SDDOT has been on TV screens across the state in news stories recently. From features like the Governor's honorary snowplow named Dale to innovative winter maintenance, the stories help to build awareness with viewers across the state. Click the links below to watch. A special thanks to all SDDOT employees who stepped in front of a camera last month!

Find news stories about SDDOT winter maintenance operations at: https://dot.sd.gov/inside-sddot/of-interest/sddot-snowplow-naming-contest



Winner Area Honors Lost Team Members

The Winner Area lost two valued employees this past year. SDDOT members recently met with the families to honor these men and their service.

Valentine "Val" Marrufo's family came to the Martin shop to view the decal "**Marrufo's Machine"** that the DOT crew placed on the driver's side door of **DT359**, Val's old truck. Val passed away unexpectedly on June 30, 2021. Val's wife Lisa and cousin Tony Marrufo came to honor his memory with SDDOT staff. This decal will remain on **DT359** for the remainder of its service life at the Martin shop.

Pictured (photos left to right)

Wife Lisa and cousin Tony Marrufo

(Martin Crew) Gregg Ulmer, Doug Johnson, Cody Allen, Lisa Martin, Tony Marrufo, Alfred Grass, and

Mike Johnson





Mitch Olney's family came to the Kadoka shop to see the decal **"Olney on Ice"** that the DOT placed on the driver's side door of **DT360**, Mitch's old truck. Mitch passed away unexpectedly on Aug. 24, 2021. Several of Mitch's family members joined SDDOT staff to honor his memory. This decal will remain on **DT360** for the remainder of its service life with the Kadoka shop.

Pictured (Photos left to right)

Mitch's Family: Amanda Enders (Niece), Samantha Dekay (Niece), Colleen Hildebrand (Sister), Deb Olney (Wife), Chase Olney (Son), Donna Enders (Deb's Sister), Dustin Enders (Nephew), and Chuck Enders (Brother in law).

Mitch's wife Deb and Son Chase

(Kadoka Crew with Mitch's wife and son) Kathy Brown, Clayton Fosheim, Sam Spence, Deb Olney, Chase Olney, Carl Brown, Joe Kukal, Beau Walker, Jim Lolley, and Doug Sherman







SDDOT Employee News...

Promotions and Lateral Position Changes:

Jonathan Robb - Journey Transportation Tech (Custer)
Cody Wangsness - Lead Highway Maintenance Worker (Faulkton)
Lee Lindsley, Region Operations Technician - Materials (Rapid City)
Jonathan Oberlander, Highway Maintenance Worker (Rapid City)
Jon Suomala, Operations Traffic Engineer (Pierre)
Nancy Hiller, Program Assistant I (Pierre)
Robert Schilling, Transportation Specialist I (Pierre)



New Hires:

Mathew Feist, Highway Maintenance Worker (Lennox)
Clyde Baker, Highway Maintenance Worker (Faulkton)
Doyle Boisen, Highway Maintenance Worker (Custer)
Craig Fergen, Journey Transportation Tech (Mitchell)
Christopher Knutson, Highway Maintenance Worker (Sioux Falls)
Zane Hiller, Foundation Engineer (Pierre)
Eric Adamson, Grading CAD Tech (Pierre)
Tre Lyotte, Highway Maintenance Worker (Mission)
Zachary Albers, Highway Maintenance Worker (Woonsocket)
Myles Horton, Highway Maintenance Worker (Plankinton)
Michael Hayes, Highway Maintenance Worker (Mitchell)
Joshua Christensen, Region Traffic Engineer (Pierre)
Nathan Boness, Traffic CAD Technician (Rapid City)



Karla Engle receives her longevity recognition from Secretary Jundt.

January Longevity:

Karla Engle, Attorney – 20 years (Central Office)

Jeff Brosz, HPMS/Traffic Studies Specialist - 35 years (Central Office)

Steve Crane, Equipment Mechanic – 30 years (Aberdeen Area)

Deb Nielsen, Senior Secretary – 45 years (Watertown Area)



Susanne Ruhnke retired in January from the Finance Office. Susie worked for the DOT for 11 years. Enjoy your retirement Susie, you will be greatly missed!

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Daniel Ray, Highway Maintenance Worker (Custer)



Congrats to Deb Nielsen, Senior Secretary, Watertown Area -Brookings Office, on celebrating **45 years** with the SDDOT.

SDDOT Employee News . . . In Sympathy with our SDDOT co-workers:

Our sympathy to Joshua Bench-Bresher, Asset Management Engineer for the Division of Planning and Engineering, on the passing of his wife, Jennifer Bench-Bresher on Thursday, Dec. 23, 2021. Jennifer's funeral was held in Pierre.



Our sympathy is extended to Karen Mentele, Accountant in Central Office, on the passing of her sister, Eunice Olivier, on January 1, 2022. Eunice's funeral was held in Watertown.



Our sympathy to the family and friends of SDDOT Retiree - Vernon Bump. Vernon passed away in late November in Sioux Falls. Vernon served the state of South Dakota through the SDDOT for forty years!

Vernon was inducted to the Transportation Hall of Honor in 2003.



"A leader and innovator in Geotechnical Engineering in South Dakota."



The Office of Inventory Mgmt. & Research collected items again this holiday season for people in need. Many thanks to Noel Pothast of Inventory Mgmt. & Research and Sheila Jandt of Bridge SDDOT Central Office for coordinating the efforts.

Thanks to all of the generous donations made by DOT employees and their families, the collection included 86 coats, 21 (new and used) blankets, boots, hats, scarves and gloves which are distributed to those in need in the Pierre area.

Noel and Sheila delivered the donated items to a collection point for the Christmas Adopt a Family program administered through Pierre Social Services. On behalf of Inventory Management/Research and the Department of Social Services, thanks to everyone who donated items or time to this year's drive. Once again, you've helped to make it a great success!

SDDOT Employee News and Updates:

Secretary Jundt was recently named to the Transportation Research Board (TRB). The TRB provides leadership in transportation improvements and innovation through trusted, timely, impartial, and evidence-based information exchange, research, and advice regarding all modes of transportation.

News for You



Trottenberg, Jundt, Ceva Join TRB Executive Committee

Three new members will be welcomed to the TRB Executive Committee during the January TRB Annual Meeting.

Congratulations to **Aberdeen Region Engineer**, **Mark Peterson**, for being named as the Chair of the Transportation Committee for the Aberdeen Chamber of Commerce.

The Transportation Committee is the Chamber's primary business voice on transportation issues. The committee gathers information from transportation experts to determine how the Chamber can have an impact and share pertinent information with the business community.



The Sons of the American Legion is a patriotic organization that supports Veterans, their families, and youth in the community. All Male descendants, adopted sons and stepsons who has a father or grandfather that is a veteran can join the S.A.L. We are under the American legion post in Gregory. Wyatt was honored to recently be elected squadron commander of squadron #6 in Gregory. There are currently 40 members and they continue to add more. Photo and information provide by Wyatt Reis, Lead Highway Maintenance Worker, Bonesteel. Wyatt is pictured on the left-hand side.





On January 5-6, Doug Sherman, Brad Norrid,
Mark Peppel, Hailey Boese, Richard Frazier,
Jordan Nelson, Jarrod Dunham, Mike
Hausmann, Matt Bossert, Dan Riedl, Jay
Lovejoy, Brad Horstman, and Misty Berg from
the Winner Area attended the DAPA Conference in
Deadwood, SD. Photo submitted by Misty Berg,
Journey Technician.



Fence Repair on I-29, **John Sackett, Tanner Knutson (Highway Maintenance Workers)** 297
Beresford Unit, Yankton Area.



Kelly VanDeWiele, Road Design Engineering Supervisor celebrated her 30 year anniversary and Warren Ice, Computer Applications Engineer celebrated 35 years of service recently.

Scott Rabern, Chief Road Design Engineer presented Kelly with her plaque/pin and Kelly presented Warren with his pin.



Congratulations to **Rick Campbell, Pierre Region Equipment Technician**, on celebrating 20 years with the State of South Dakota!

Rick began his career in state government working for BIT and has been with the SDDOT for the last five years.



UPCOMING EVENTS



IS-300: Intermediate ICS for Expanding Incidents

Feb. 15-17 | 8:30 - 5:00 pm | Aberdeen



AGC: Traffic Control Supervisor

Feb. 9-10 | 8:00 am - 5:00 pm | Rapid City

NHI 135046: Stream Stability & Scour at Highway Bridges

May 10-12 | 8:00 am - 5:00 pm | Pierre



TLN: Developing Peak Performers: The Flexible Leader

Feb. 16-17 | 12:30 - 4:00 pm & 9:00 am to 12:30 pm | Zoom

TLN: Feedback

Mar. 2 | 9:30 - 11:00 am | Zoom

Stress Mastery

Mar. 29 | 9:30 - 11:00 am | Zoom

NEW CLASSES on the LMS

DOT Incident Investigation | AFE 78B2 | This course walks you through the steps on how to properly complete an Incident Investigation using SDDOT Safety Investigation Form #304.

<u>Underground Storage Tank Inspections</u> | AFE 7849 | Participants will learn the approved inspections and timeframe for inspections and routine maintenance requirements to properly maintain DOT owned fuel islands and meet local, state, and federal requirements.

FEATURED CLASSES on the LMS

<u>Cold Stress</u> | 19 minutes | AFE 71L1 | Cold stress is the loss of body heat to the environment. Low temperature, wind and wetness have a combined effect on the body to create cold stress, injuries, and illness. Cold-related disorders such as hypothermia and frostbite can kill or injure workers.

<u>Building Great Habits Playlist</u> | 12 classes | AFE 76C7 | To be productive you don't need to focus on doing more things. Instead, you should focus on doing fewer things.

POPULAR CLASSES on the LMS

<u>Distracted Driving</u> | 16 minutes | AFE 7701 | When you are driving, taking your eyes and mind off the road for even a few seconds can result in an accident. By failing to give full attention to the road, distracted drivers put themselves, their passengers and everyone else on the road at risk. This course presents strategies drivers can use to remain focused on the road. It is ideal for all drivers.

<u>How to Build Confidence and Spark it in Others</u> | 14 minutes | AFE 76C7 | Confidence is the necessary spark before everything that follows, says educator and activist Brittany Packnett. In an inspiring talk, she shares three ways to crack the code of confidence — and her dream for a world where revolutionary confidence helps turn our most ambitious dreams into reality.

<u>The 1-Minute Secret to Forming a New Habit</u> | 11 minutes | AFE 76C7 | You know how resolutions often go: you set a goal and start strong ... then the motivation runs out and feelings of frustration and shame creep in.